

Required OSHA Programs and Training - General Industry

The following charts summarize major Occupational Safety and Health Administration (OSHA) program and training requirements for general industry.

OSHA Program Topic	OSHA Reference	Written Program Required	Audit Required	Training Required		Training Frequency		
				All	Affected	Initial	Annual	Periodic
Accident and Illness Recording and Reporting	1904	Yes	Yes	Yes	N/A	Yes	No	No
Anhydrous Ammonia Storage & Handling	1910.111	No	No	No	No	No	No	No
Beryllium Exposure (<i>effective Dec. 12, 2018</i>)*	1910.1024	Yes	Yes	No	Yes	Yes	Yes	Yes
Bloodborne Pathogens Safety	1910.1030	Yes	Yes	No	Yes	Yes	Yes	Yes
Compressed Gases (General)	1910.101	No	Yes	No	No	No	No	No
Confined Space Entry (Permit-Required)	1910.146	Yes	Yes	No	Yes	Yes	No	Yes
Dipping & Coating Operations	1910.122-126	No	Yes	No	Yes	Yes	No	No
Electrical Safety Plan	1910.331-335	Yes	Yes	No	Yes	Yes	No	Yes
Emergency Action Plan**	1910.38	Yes**	No	Yes	N/A	Yes	No	Yes
Fall Hazards (<i>effective Nov. 18, 2016</i>)	1910.30	No	Yes	No	Yes	Yes	No	Yes
Fire Extinguishers (Portable for Employee Use)	1910.157	No	Yes	Yes	N/A	Yes	Yes	No
Fire Prevention Plan	1910.39	Yes**	No	Yes	N/A	Yes	No	Yes
First Aid Program	1910.151	No	No	No	Yes	Yes	No	No
Flammable & Combustible Liquids Safety	1910.106	No	Yes	No	Yes	Yes	No	No
General Working Spaces – Housekeeping	1910.141	No	No	No	No	No	No	No
Grain Handling Facilities	1910.272	Yes	Yes	Yes	N/A	Yes	Yes	Yes
Hand Tool Safety	1910.242	No	Yes	No	No	No	No	No
Hazard Communication Program	1910.1200	Yes	Yes	Yes	N/A	Yes	No	Yes
Hazardous Waste Operations & Emergency Response	1910.120	Yes	Yes	No	Yes	Yes	Yes	No
Hearing Conservation*	1910.95	Yes	Yes	No	Yes	Yes	Yes	No
Hot Work (Cutting/Welding)	1910.252-255	Yes	Yes	No	Yes	Yes	No	No
Indoor Air Quality	1910.1000	Yes	Yes	No	No	No	No	No
Laboratory Safety	1910.1450	Yes	Yes	No	Yes	Yes	No	Yes
Liquefied Petroleum Gas (LPG) Safety Plan	1910.110	Yes	Yes	No	Yes	Yes	No	No
Lockout/Tagout (Control of Hazardous Energy)	1910.147	Yes	Yes	Yes	N/A	Yes	No	Yes
Machine Safeguarding	1910.212	No	No	No	No	No	No	No
Material Handling & Crane Safety	1910.179-184	Yes	Yes	No	Yes	Yes	No	No
Means of Egress	1910.36-37	No	No	No	No	No	No	No
Medical and Exposure Record Access	1910.1020	No	No	Yes	N/A	Yes	Yes	No
Mechanical Power Presses	1910.217	Yes	Yes	No	Yes	Yes	Yes	Yes
Personal Protective Equipment	1910.132	Yes	Yes	No	Yes	Yes	No	Yes
Power Transmission/Generation	1910.269	Yes	Yes	No	Yes	Yes	Yes	No
Powered Industrial Truck	1910.178	Yes	Yes	No	Yes	Yes	No	Yes
Powered Platforms for Building Maintenance	1910.66	No	Yes	No	Yes	Yes	No	No
Process Safety Management	1910.119	Yes	Yes	No	Yes	Yes	No	Yes
Radiation (Ionizing) Safety	1910.1096	Yes	Yes	No	Yes	Yes	Yes	Yes

* Medical evaluation required

**If required by a specific OSHA standard. Employers with fewer than 10 employees may communicate these plans orally instead of in writing.

OSHA Program Topic	OSHA Reference	Written Program Required	Audit Required	Training Required		Training Frequency		
				All	Affected	Initial	Annual	Periodic
Respirable Crystalline Silica (<i>effective June 23, 2018</i>)*	1910.1053	Yes	Yes	No	Yes	Yes	No	No
Respiratory Protection*	1910.134	Yes	Yes	No	Yes	Yes	Yes	Yes
Safety Signs & Safety Colors	1910.144-145	No	No	Yes	N/A	Yes	No	No
Spray Finishing	1910.107	No	No	No	No	No	No	No
Telecommunications	1910.268	No	Yes	No	Yes	Yes	No	No

Toxic & Hazardous Substances	OSHA Reference	Written Program Required	Audit Required	Training Required		Training Frequency		
				All	Affected	Initial	Annual	Periodic
Asbestos*	1910.1001	Yes	Yes	No	Yes	Yes	Yes	No
Carcinogens (13 listed)*	1910.1003	Yes	No	No	Yes	Yes	Yes	No
Vinyl Chloride*	1910.1017	Yes	Yes	No	Yes	Yes	Yes	No
Inorganic Arsenic*	1910.1018	Yes	Yes	No	Yes	Yes	Yes	No
Lead*	1910.1025	Yes	Yes	No	Yes	Yes	Yes	No
Chromium (VI)*	1910.1026	Yes	No	No	Yes	Yes	No	No
Cadmium*	1910.1027	Yes	Yes	No	Yes	Yes	Yes	No
Benzene*	1910.1028	Yes	Yes	No	Yes	Yes	Yes	No
Coke Oven Emissions*	1019.1029	Yes	Yes	No	Yes	Yes	Yes	No
Cotton Dust*	1910.1043	Yes	Yes	No	Yes	Yes	Yes	Yes
1,2-dibromo-3-chloropropane (DBCP)*	1910.1044	Yes	Yes	No	Yes	Yes	No	No
Acrylonitrile*	1910.1045	Yes	Yes	No	Yes	Yes	Yes	No
Ethylene Oxide*	1910.1047	Yes	Yes	No	Yes	Yes	Yes	No
Formaldehyde*	1910.1048	Yes	Yes	No	Yes	Yes	Yes	Yes
Methylenedianiline (MDA)*	1910.1050	Yes	Yes	No	Yes	Yes	Yes	No
1,3-Butadiene (BD)*	1910.1051	Yes	Yes	No	Yes	Yes	Yes	No
Methylene Chloride*	1910.1052	Yes	No	No	Yes	Yes	No	Yes

Best Practice Recommendations

(Programs not specifically required but to be considered nonetheless)

Safety Rules for Employees	Disaster Recovery Plans	Safety Committee or Safety Teams
Safety Rules for Contractors	Workplace Violence Prevention Plan	Return-to-Work Program
Working with Contractors (legal issues)	Site Security Plan	Medical Management Program
Job Safety Analysis Program	Ergonomic Evaluation Process	New Employee Orientation Program

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